

# Thailand

## Training Needs Assessment and Analysis

Training Needs Analysis in Thailand was presented by Apinun Aramrattana, MD., PhD, Director of Northern Substance Abuse Centre, Chiang Mai University

**Alcohol and drugs situations**, according to Bureau of Health Service System Development, 2005 stated the total number of all levels of government health care providers is 10,584 nationwide registered for drug dependence treatment services. From different substances, ATS have emerged as the most popular illicit drug in Thailand in recent years and account for the majority of drug treatment admission in the country since 2003. The policy environment in Thailand continues to focus on demand and supply rather than harm reduction.

**Methodology of the TNA**, Original questionnaire was in English prepared by Turning Point Alcohol and Drug Center. Questionnaire was translated into Thai language, approved by 2 psychiatrists, tested with a small group of workers participated in a national conference on substance abuse then sent out to target respondents by mail for self administration. TNA was conducted during May to September 2007.

**Demographics of the survey**, total number of respondents was 421 working in Ministry of Public Health, Regional/General/District Hospitals (216), and Health Centers (119), working in Ministry of Justice, Department of Probation (74) and other organizations (12).

Majority of respondents were nurses (204 respondents) working with both voluntary and compulsory patients. The rest of respondents were from six work roles. They were 7 doctors, 77 juvenile justice workers, 44 peer educators, 42 drug care workers, 40 health auxiliaries in district public health office and 7 social workers. About 70% had 1-5 years of treatment experiences. Highest level of education was bachelor degree (75.1%). The second highest was post-graduate (17.1%). Percentage of time mostly spent on alcohol/drugs education or advice, counseling, working with families, referral and relapse prevention.

### Survey findings

<b>Alcohol and drug problem identification</b>			
Relevance to job	Level of skills & knowledge	Level of confidence	Type of training needed
high	limited – adequate	limited – adequate	formal technical accredited training
<b>Alcohol and drug assessment</b>			
Relevance to job	Level of skills & knowledge	Level of confidence	
high	limited – adequate	limited – adequate	
<b>Alcohol and drugs treatment planning</b>			
Relevance to job	Level of skills & knowledge	Level of confidence	
high	limited – adequate	limited – adequate	
<b>Alcohol and drugs intervention</b>			
Relevance to job	Level of skills & knowledge	Level of confidence	
high	limited – adequate	limited – adequate	
<b>Alcohol and drugs follow-up and relapse prevention</b>			
Relevance to job	Level of skills & knowledge	Level of confidence	
high	limited – adequate	limited – adequate	
<b>Exit planning and referral</b>			
Relevance to job	Level of skills & knowledge	Level of confidence	
high	limited – adequate	limited – adequate	